

Minutes of the Argos Community Schools
Regular School Board Meeting
Held on March 16, 2020

The Board of School Trustees held a regular school board meeting on March 16, 2020. The following individuals were present for all or a part of the meeting.

A. Monty Peden, Angela Smith, Jennifer Hurford, Chris O'Dell and Jennifer Porter, Board Members. Board Member Jennifer Hurford arrived at 7:20 p.m.

B. Ned L. Speicher, Superintendent

C. Jennifer Lee, Director, Business Services

D. Andy Stone, Director, Transportation

E. Patti Van Der Weele, Administrative Assistant

F. Dale Blanch, Patron

Monty Peden called the meeting to order, led the Pledge of Allegiance and moment of silence at 7:00 p.m.

No patron comments were heard.

Jennifer Porter made a motion to approve the minutes of the February 24, 2020 Regular Board and Executive Session meetings. Chris O'Dell seconded the motion and the motion passed 4-0.

Angela Smith made a motion to approve all Personnel changes per the attached listing. Volunteers Kim McGlothin and Koleman Norris were approved contingent on the results received of the completed background checks when they are received. Chris O'Dell seconded the motion and the motion passed 4-0.

Chris O'Dell made a motion to approve the use of school grounds for the 2020 Argos Summer Kick-Off Festival parking. Angela Smith seconded the motion and the motion passed 4-0.

Jennifer Porter made a motion to approve the amended 2019-2020/2020-2021 Extra Curricular Compensation Schedule which now includes the positions of Lacrosse Varsity & Assistant Coaches. Angela Smith seconded the motion and the motion passed 4-0.

Mr. Speicher presented the first reading of the NEOLA Special Update of March 2020. These policies and guidelines are as follows:

- a. Policy 4162 Drug & Alcohol Testing of CDL Holders & Other Employees
- b. Guideline 4162A Alcohol Testing for CDL Holders & Employees
- c. Guideline 4162B Handling of Test Results, Record Retention & Confidentiality

Angela Smith made a motion to approve the Summer Teacher Academy as presented by Mr. Speicher. Chris O'Dell seconded the motion and the motion passed 4-0.

Jennifer Porter made a motion to approve the summer school dates and summer hours as presented by Mr. Speicher. Angela Smith seconded the motion and the motion passed 4-0.

Mr. Speicher reviewed with the Board all communications that have been sent to students, families and staff regarding COVID-19 as well as information from meetings, emails and conference calls he has participated in. He will continue to keep the Board informed of all decisions moving forward during this time.

Mr. Speicher presented to the Board a Resolution of the Board Regarding Wage Payments During an Emergency School Closure. After discussion Jennifer Porter made a motion to approve the attached Resolution with a second by Chris O'Dell. The motion passed 5-0.

The Construction Report presented by Mr. Speicher included updates on the solar project, wireless access point cabling and the pay application #4 to Johnson-Melloh for \$254,295.00. Jennifer Hurford made a motion to approve the wireless access point cabling project and pay application #4 to Johnson-Melloh. Angela Smith seconded the motion and the motion passed 5-0.

Monty Peden recognized and thanked individuals and businesses for donations received per the attached listing. Jennifer Porter made a motion to approve with a second by Chris O'Dell. The motion passed 5-0.

Jennifer Lee presented the Board with claims for the month of February totaling \$388,015.08. These claims included accounts payable and payroll. Chris O'Dell made a motion to approve with a second by Jennifer Hurford. The motion passed 5-0.

Mr. Speicher presented to the Board various financial slides for the Financial Report.

Closing comments were heard and having no other items for discussion, Angela Smith made a motion to adjourn with a second by Jennifer Hurford. The motion passed 5-0 and the meeting was adjourned at 7:42 p.m.

ARGOS COMMUNITY SCHOOLS
BOARD OF SCHOOL TRUSTEES

Monty Peden, President

Angela Smith, Vice President

Jennifer Hurford, Secretary

Chris O'Dell

Jennifer Porter

Board Approved Personnel Changes - March 16, 2020

A. Employment

1. Ryan Humphrey - Varsity Lacrosse Coach
2. Brent Markley - Asst. Lacrosse Coach

B. Volunteers

1. Kim Trump - Track
2. Kim McGlothin - Track
3. Joe Stone - Lacrosse
4. Koleman Norris - Lacrosse

Board Approved Donations - March 16, 2020

A. 1st Source Bank

**RESOLUTION OF THE BOARD REGARDING
WAGE PAYMENTS DURING AN EMERGENCY SCHOOL CLOSURE**

WHEREAS, the superintendent of schools may close any or all schools or district offices or dismiss them early because of a pandemic prevailing in the school district or any other emergency in the interest of health and safety. The superintendent will take such action only after consultation with transportation, emergency management, health and weather authorities or other agencies as necessitated by the circumstances. The superintendent shall promptly notify the Board of a decision to implement such an emergency closure.

WHEREAS, the Board acknowledges that in case of a pandemic-related emergency closure, school employees may be instructed not to report for work. The board concludes that a need exists to address the wages of those employees who are idled and instructed not to report to work during such a closure.

WHEREAS, employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that continuing wage payments to employees, certified and classified, who suffer a loss in pay due to a pandemic-related emergency closure, serves the legitimate purposes of maintaining morale, reducing turnover, and ensuring continuity of staffing when school reopens.

NOW THEREFORE BE IT RESOLVED that, in case of a pandemic-related emergency closure, the Board authorizes continued wage payments to certified employees who are instructed not to report to work at the direction of the superintendent, unless the workdays are scheduled to be made up at a later date. Such wage payments shall be limited to an employee's base pay and shall not include payments for other missed opportunities, such as overtime. Further, this resolution applies only to closures and does not apply, for example to absences necessitated by an employee's own health condition or quarantine.

NOW THEREFORE BE IT RESOLVED that, in case of a pandemic-related emergency closure, the Board authorizes continued wage payments to classified employees who are instructed not to report to work at the direction of the superintendent on the following dates: March 18, 19 & 20, April 1 - 3, 2020. Six (6) paid Emergency days will be provided for classified staff not reporting to work on these dates. Additional dates will be reviewed as needed as the pandemic-related emergency closure warrants. Such wage payments shall be limited to an employee's base pay and shall not include payments for other missed opportunities, such as overtime. Further, this resolution applies only to closures and does not apply, for example to absences necessitated by an employee's own health condition or quarantine.